Gaston County Schools Board of Education Monday, September 17, 2018 Meeting 5:30 p.m.

Minutes

The Gaston County Board of Education met in a regular session on Monday, September 17, 2018 in the Board Room, 943 Osceola Street, Gastonia, NC. Those Board members in attendance were: Chairman Kevin Collier, Vice Chairman Jeff Ramsey, Dot Cherry, Justin Davis, Lee Dedmon, Dot Guthrie, Catherine Roberts and Terry Usery. (Brent Moore absent)

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Gary Hoskins, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Collier called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Superintendent Booker led everyone in a moment of silence to recognize the tragedy our state and community has experienced due to Hurricane Florence. Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption - Action

Motion to adopt the Agenda as presented was made by Mr. Jeff Ramsey seconded by Mr. Justin Davis motion carried unanimously. (8-0)

Good News - Information

Superintendent Booker recognized Scott Harrill, Cherryville High School athletic director. Mr. Harrill was recently recognized by the National Interscholastic Athletic Administrators Association as a Certified Athletic Administrator.

This distinction comes with the honor of being recognized as a member of an elite group of athletic administrators across the country. To earn this title, Mr. Harrill has demonstrated the highest level of knowledge and expertise in the field of interscholastic athletic administration.

Mr. Terry Usery presented a Certificate of Recognition to Mr. Harrill.

Superintendent Booker recognized Britnee Reid, Cramerton Middle School teacher. Ms. Reid was one of the 224 teachers from across the country to be selected for the Honeywell Educators at Space Academy summer program.

Participating in 45 hours of classroom, laboratory and training time during the five-day program at the United States Space and Rocket Center in Huntsville, Alabama, she and her colleagues focused on coding, science and space exploration exercises.

The program aims to enable and inspire middle school teachers to promote science, technology engineering and math education.

Mr. Justin Davis presented a Certificate of Recognition to Ms. Reid.

Superintendent Booker recognized three (3) of our business and community partners that helped collect school supplies for our schools: Office Depot, United Way of Gaston County and Gastonia Nissan.

Each year Office Depot and the United Way of Gaston County team up to host our annual "Stuff That Bus!" school supplies collection drive.

This year, we were able to collect more than 4,400 items for schools in Gaston County. Almost every seat inside the bus was filled with everything from pencils, paper and notebooks to glue sticks, crayons backpacks and much more.

Gastonia Nissan also collected school supplies during its "Fill the Frontier" collection. Community members were encouraged to stop by the dealership and fill the flatbed of a Nissan Frontier parked in the showroom. The drive brought in notebooks, paper, pencils, highlighters, rulers and more for students across the county.

Mr. Lee Dedmon presented a Certificate of Recognition to each partner.

Superintendent Booker recognized Mamie Chisholm, Ashbrook High School teacher. Ms. Chisholm began her career with Gaston County Schools in August 1968 and is considered to be an "original employee" of the unified school district.

For years, Ms. Chisholm taught French at South Point High School in Belmont, winning the Gaston County Teacher of the Year award twice – in 1979 and 1997. She retired as a teacher in 2000, but came back to work as a librarian at Woodhill Elementary School in Gastonia. In 2007, she returned to the classroom at Ashbrook and continues to teach French classes there on a part-time basis.

Ms. Mamie Chisholm, who is celebrating her 50th year in public education, will be leading the parade as our Honorary Grand Marshal this Saturday in downtown Gastonia.

Mrs. Dot Guthrie presented a Certificate of Recognition plaque to Ms. Chisholm.

Public Expression – Information

Michael Meeks, Sr. 812 W. Virginia Ave. Bessemer City, NC 28016 Re: Veterans Day Parade (Although Mr. Meeks completed the Request to Speak Form, he did not appear at the meeting.)

Kristina Burton 1927 Beechwood Circle Gastonia, NC 28054 Re: School Supplies (Although Ms. Burton completed the Request to Speak Form, she did not appear at the meeting.)

Dana Brown 5067 Lewis Rd. Gastonia, NC 28052 Re: Math 3, IEP-504 Plan, cursive writing, early graduation and college credits

Approval/Correction of Minutes - Action

The Board considered Approval of Minutes - Action

Motion to adopt minutes of August 20, 2018 as presented was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

Classroom Moment – Information

Chairman Collier recognized Mrs. Carrie Minnich who introduced Mr. John Stone, AIG Middle School Specialist and Ashley Rimmer, Ashbrook High English Teacher who presented a PowerPoint on Summer Camps.

Stanley and Cramerton Middle students – Garrick Spake 6th grade, Patrick Spake 6th grade, Andrew Mullis 7th grade and Manas Sodha 7th grade briefly shared about their experiences at summer camp. Ms. Rimmer read statements from two (2) high school students, who attended summer camp, explaining how they appreciated the opportunity to attend the College Prep Summer Camp.

(View PowerPoint)

Read to Achieve Chromebooks - Action

Chairman Collier recognized Mrs. Cindee Matson who reported this year, the North Carolina Department of Public Instruction (NCDPI) allowed districts flexibility in choosing the best device for their teachers to help monitor students' reading growth and identify where students need help.

The chromebook chosen revolves 180 degrees, has a touch screen and may be written on with a number 2 pencil. It also has a keyboard which makes it a multi-function device to run the web-based mCLASS reading diagnostic assessment, record grades and reflect to the display in the front of the classroom. NCDPI has provided funds in the amount of \$133,164.

Motion

The Motion was made by Mr. Jeff Ramsey; seconded by Mr. Justin Davis that the Board **Grant authority to purchase chromebooks for K-3 teachers.**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Chromebook Replacement Program - Action

Chairman Collier recognized Cindee Matson who reported Gaston County Schools currently has 10,346 chromebooks that were put into service between July 1, 2014 and June 30, 2015. It is estimated that one-third of these devices will need to be replaced during the 2018-2019 school year.

Motion

The Motion was made by Mrs. Dot Guthrie; seconded by Mr. Justin Davis that the Board Grant authority to utilize the dollars to purchase instructional chromebooks in excess of \$100,000, as needed, in various allotments.

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Alternative Accountability Model – Information

Chairman Collier recognized Cindee Matson who introduced Mrs. Susie Bradley who reported the Alternative Schools' Accountability Model was developed in 2014-2015 to provide accountability information on eligible schools in lieu of a School Performance Grade. Beginning with 2017-2018, alternative schools will receive a School Performance Grade but the Alternative Schools' Accountability Model continues to be used for reporting

accountability information for eligible schools. The North Carolina State Board of Education Policy ACCT-038 was updated in August 2018 to modify available Alternative Schools' Accountability Model options. Warlick Academy and Webb Street School meet the eligibility criteria to participate in the alternative accountability model and will continue with the same model option as previous years, Option B (previously Option C).

Local Assessment Schedule 2018-2019 – Information

Chairman Collier recognized Mrs. Susie Bradley who reported the vast majority of testing of K-12 students is required by the state, some of the testing is also administered at the direction of the district. Since July 2016, each local Board of Education is required to report to the state on all local testing programs and the calendar for administering those assessments. This report must be submitted to the State Board of Education by October 1st of each year.

NC Accountability Model Results - Information

Chairman Collier recognized Mrs. Susie Bradley and Ms. Rebekka Powers who presented a PowerPoint on 2017-2018 NC Accountability Model Results.

(View PowerPoint)

STAND UP Gaston - Information

Chairman Collier recognized Dr. Ami Parker who presented a PowerPoint on STAND UP Gaston.

(View PowerPoint)

Grant Update - Information

Chairman Collier recognized Dr. Ami Parker who presented a PowerPoint on Grant Update.

(View PowerPoint)

50th Anniversary Celebration Update - Information

Chairman Collier recognized Mr. Todd Hagans who presented a PowerPoint on 'Big 50 Anniversary' Update.

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda; (1) Recommended Personnel; (2) Budget Amendments & Budget Transfers; (3) Construction/Repair Change Orders; (4)Contracts – None

Motion to adopt the Consent Agenda as presented was made by Mr. Jeff Ramsey; seconded by Mr. Lee Dedmon Motion carried unanimously. (8-0)

Superintendent's Comments

Superintendent Booker thanked employees for their hard work in preparation of Hurricane Florence. We were able to operate schools on a regular schedule Thursday and Friday which meant our students were able to have a normal day.

We are very fortunate to have dodged the worst of Hurricane Florence and our thoughts are with our neighbors in the eastern part of the state and in South Carolina, who have a long road to recovery ahead of them.

Closed Session

Chairman Collier asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney. There is no need to discuss Personnel in Closed Session.

Motion to go into Closed Session was made by Mr. Jeff Ramsey; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

The Board went into Closed Session at 7:19 p.m.

The Board returned to Open Session at 7:29 p.m.

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis motion carried unanimously. (8-0)

The Board Meeting adjourned at 7:30 p.m.

Approved:

Kevin L. Collier, Chairman [Corporate Seal]

Date Approved:

ecretary

10/15/18



Classroom Moment

September 17, 2018





- July 16-19,2018 at Cramerton Middle
- 8:30 AM-1:00 PM
- (4) hour-long classes
- Choices included coding, modern board games, mancala, soccer, volleyball, basketball, cooperative games, 5D art, amusement park engineering





- To provide challenging educational activities for middle school students in the summer
- To spark an interest in science, technology, the arts, and healthy sports activities





- To emphasize creative learning and adventure through hands-on activities
- To utilize highly qualified Gaston County Schools teachers who would be committed to providing safe, educational fun



































- July 16-19, 2018 at Ashbrook High School
- 9:00 AM-1:00 PM
- Verbal/Reading Session 9–11 AM
- Math Session 11 AM-1 PM
- Writing Drafts/Revision Session





- To provide sessions for high school students to learn skills related to completing college applications
- SAT/ACT preparation
- College entrance essay and scholarship essay writing practice













County Schools





County Schools

2017-2018 NC Accountability Model Results

Gaston County Schools September 17, 2018





Reauthorized in December 2015





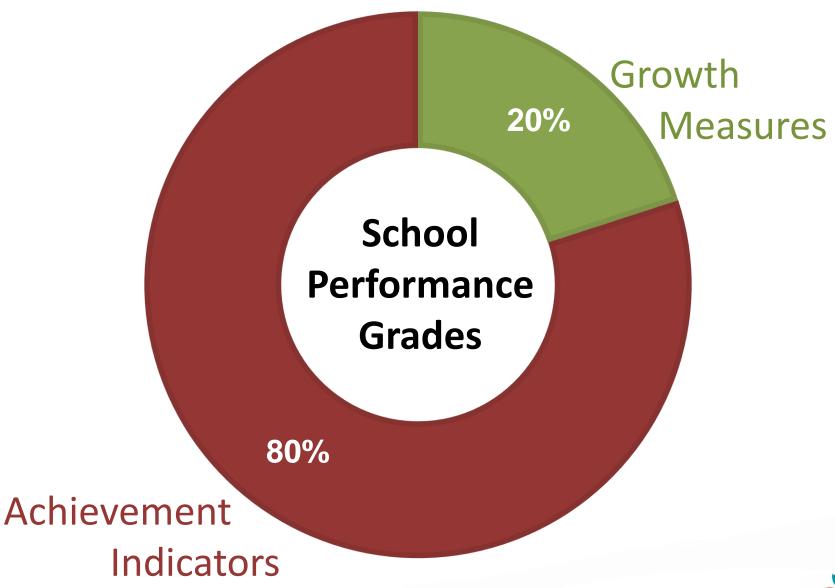
NC Accountability Model

Effective 2017-2018

School Performance Grades

Long-Term Goals







High Schools

Achievement Indicators - 80%

English II EOC Scores NC Math 1 EOC Scores Cohort Graduation English Learner Progress Biology EOC Scores ACT/ACT WorkKeys Math Course Rigor **Growth Indicators - 20%**

English II EOC Scores NC Math 1 EOC Scores



Elementary and Middle Schools

Achievement Indicators - 80%

ELA/Reading EOG Scores Math EOG Scores NC Math 1 EOC Scores Science EOG Scores English Learner Progress **Growth Indicators - 20%**

ELA/Reading EOG Scores Math EOG Scores NC Math 1 EOC Scores Science EOG Scores



High School

Achievement Indicators - 80%

- English II EOC Scores
- NC Math 1 / NC Math 3 EOC Scores
- Cohort Graduation
- English Learner Progress
- Biology EOC Scores
- ACT/ACT WorkKeys
- Math Course Rigor

Growth Indicators - 20%

- English II EOC Scores
- NC Math 1 / NC Math 3 EOC Scores

Elementary & Middle School

Achievement Indicators - 80%

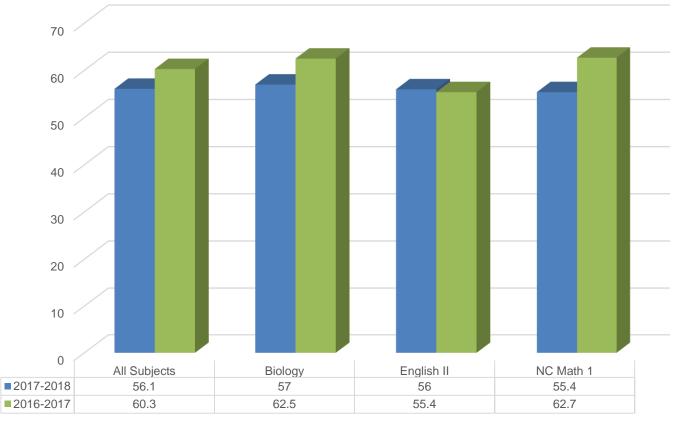
- ELA/Reading EOG Scores
- Math EOG Scores
- NC Math 1 EOC Scores
- Science EOG Scores
- English Learner Progress

Growth Indicators - 20%

- ELA/Reading EOG Scores
- Math EOG Scores
- NC Math 1 EOC Scores
- Science EOG Scores



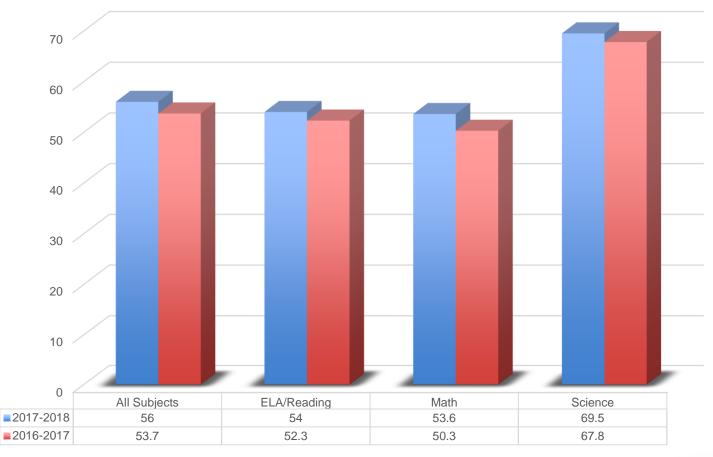
Proficiency - High Schools



2017-2018 2016-2017



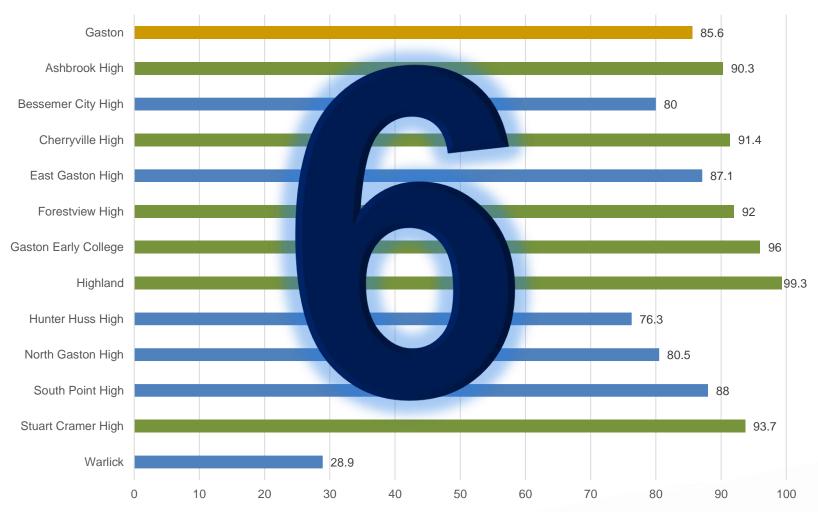
Proficiency - Elementary & Middle Schools



2017-2018 2016-2017



Cohort Graduation Rate





ACT & WorkKeys

66%

2017-2018 Seniors Met College or Career Readiness Benchmark Measure



Math Course Rigor





English Learner Progress

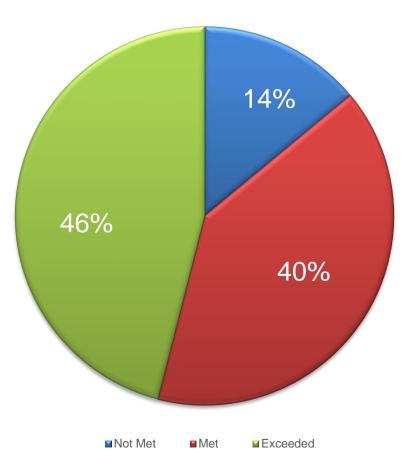


Schools with Indicator Schools with at Least 40% of Students Meeting Progress



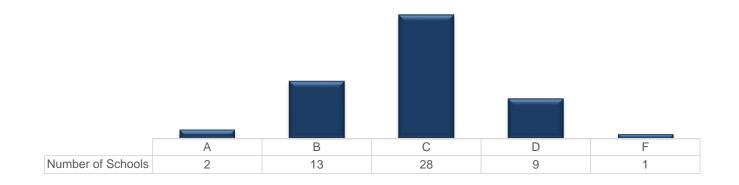


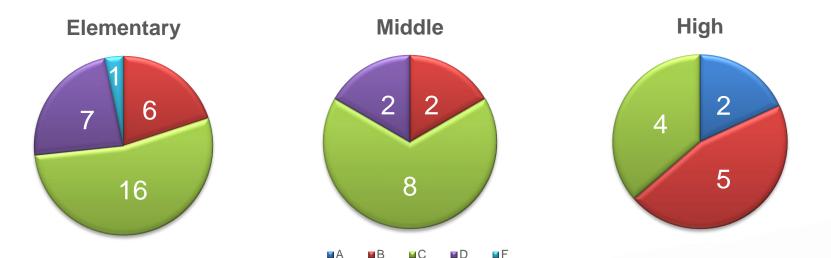
EVAAS Growth













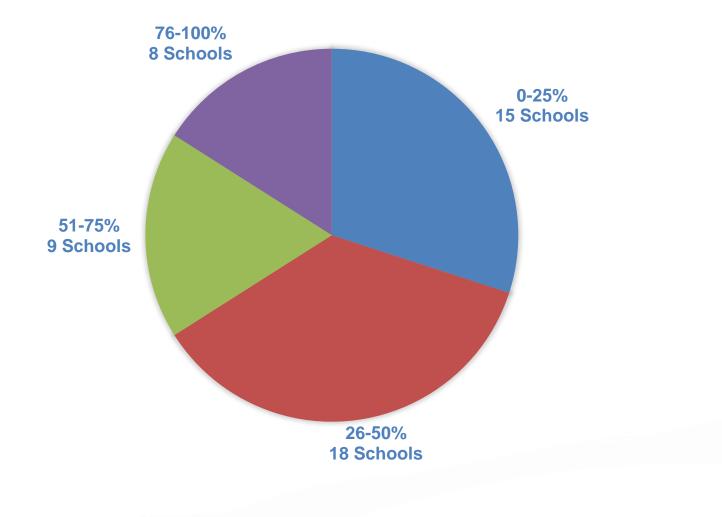
Long Term Goals

- Similar to AYP under NCLB
 - NCDPI Established 10-Year Improvement Goals
 - Yearly Measures of Interim Progress
 - Uses only Achievement Levels 4 & 5
 - First Year of Data



Long-Term Goals

Yearly Measures of Interim Progress - Percent Met



















STANDUP GASTON

Promoting Healthy Relationships and Positive School Climate

Fall 2018

Board of Education

September 17, 2018



What is Bullying?



 "Bullying or harassing behavior" is any pattern of gestures or written, electronic, or verbal communications, OR any physical act OR any threatening communication that takes place on school property, at any schoolsponsored function, or on a school bus, AND that:



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- Places a student or school employee in actual and reasonable fear of harm to his or her person OR damage to his or her property; OR
- Creates or is certain to create a hostile environment by substantially interfering with or impairing a student's educational performance, opportunities or benefits.



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 For purposes of this section, "*hostile environment*" means that the victim subjectively views the conduct as bullying or harassing behavior AND

 the conduct is objectively severe or pervasive enough that a reasonable person would agree that it is bullying or harassing behavior.



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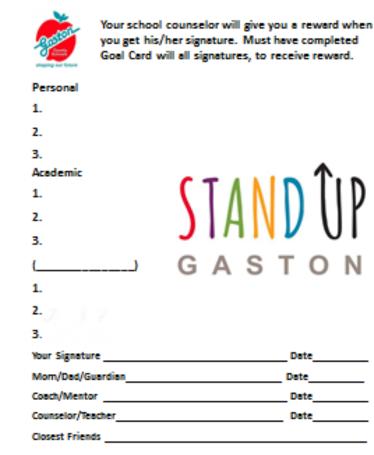
GCS Anti-Bullying Campaign

- S Seek healthy relationships
- **T** Talk and listen
- A Accept differences
- **N** Never tolerate violence and abuse
- **D** Do something to help
- U Unite to make a change
- P Pledge your support

STANDUP GASTON



Golden Opportunity



\$50 Shopping Spree to one student from each school, who shows growth in character and works hard to achieve their goals.



Elementary School



Anti-Bullying Pledge for Elementary School



Online Bullying Report Form





Questions?



Grant Update

Board of Education September 17, 2018



School Mental Health Support Personnel Grant

- DPI Funded Grant
- Social Worker
- 10 identified schools
- Additional counseling and mental health training resources



10 Schools

Elementary

- HH Beam
- Lingerfeldt
- Pleasant Ridge
- Woodhill

Middle

- Grier
- Southwest
- York Chester

High

- Ashbrook
- Hunter Huss
- Warlick





Needs Assessment

Year	2015-16	2016-17	2017-18
# students day treatment	38	40	66
# students school based therapy	304	305	315
Total students receiving mental health services	342	345	381
GCS enrollment	6,382	6,596	6,855
% receiving mental health services	5.36%	5.23%	5.56%
# suicide assessments completed	67	135	135
# assessments for non-suicidal self injury	NA	4	12
# Out of school suspensions	2,985	3,682	3,758
# In school suspensions	3,384	3,893	3,626

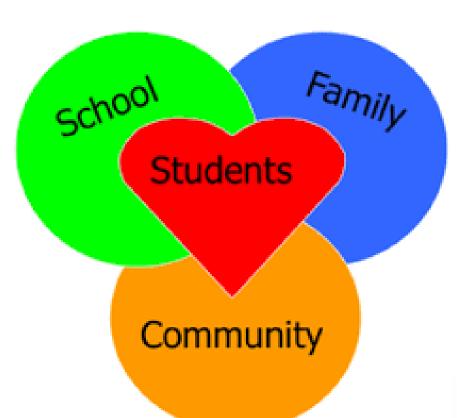


Trauma Informed

Small Group Counseling

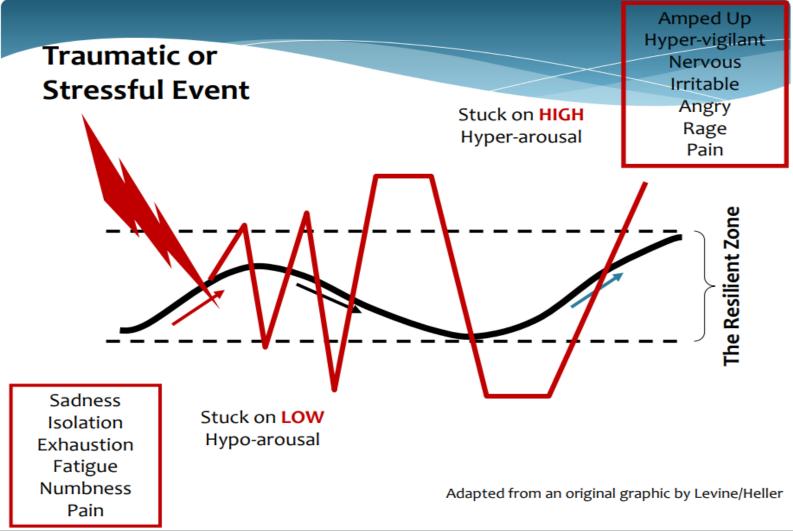
Faculty/ Staff Training

Parent Programs





Community Resiliency Model





Questions?





'Big 50 Anniversary' Update Gaston County Board of Education September 17, 2018

Convocation 2018









Saturday, September 22 2:30 p.m. Downtown Gastonia

Forecast for Saturday



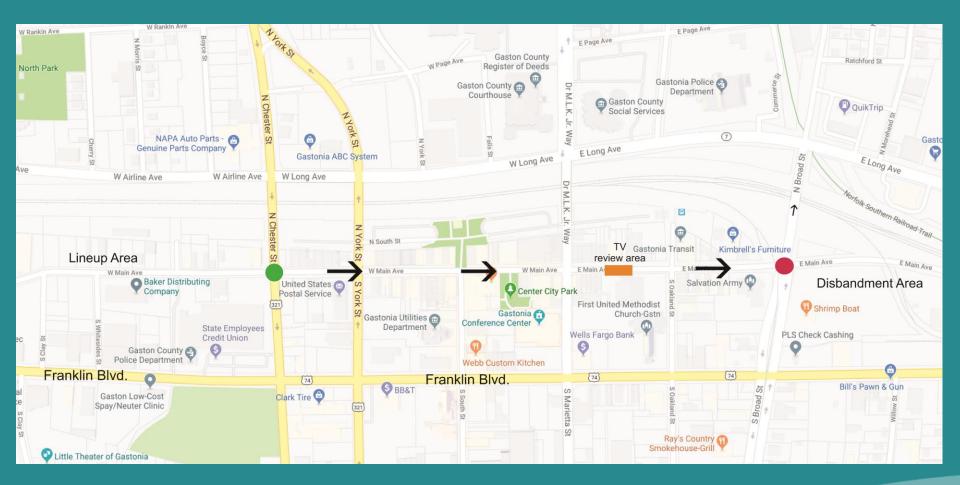


High in the Mid 80s

Forecast for Saturday

- Excitement and energy
- Fun and fellowship
- Celebrate our schools
- Show our community pride

Parade Route





Information

Nearly 90 entries

All 55 schools represented

10 high school marching bands



Information

Grand Marshals

- Honorary Grand Marshal
- Special Guests and Familiar Faces

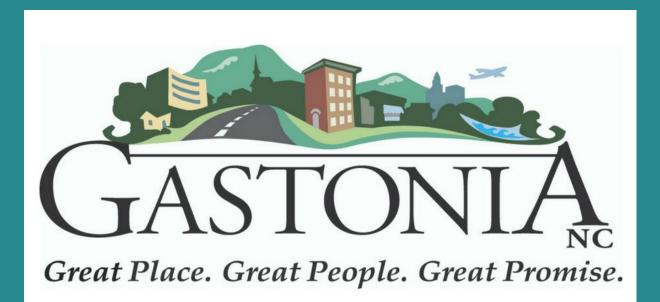






BEE AND ANY, INC.

CaroMont Health







GASTON COUNTY EDUCATION FOUNDATION



WELLS FARGO

Band and Float Sponsors

Beam Construction Company

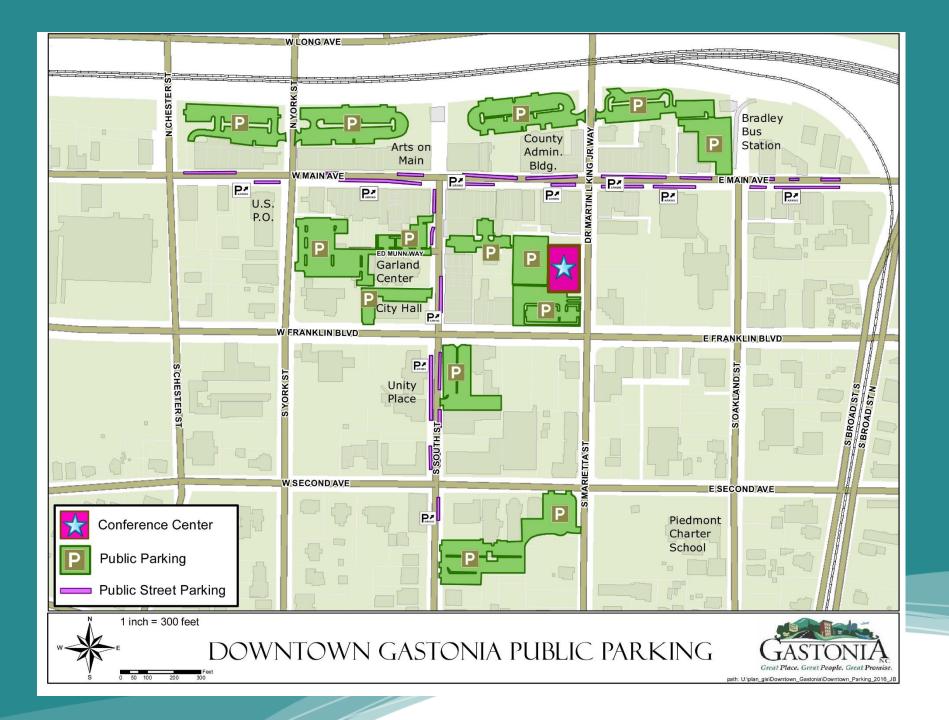
Duke Energy – Allen Steam Station

Gaston County Travel & Tourism

Lanxess

Band and Float Sponsors

- Mann+Hummel
- Pharr Yarns
- Tindol Ford Subaru ROUSH
- Will's Food Stores
- Zaxby's





Saturday, September 22 2:30 p.m. Downtown Gastonia





What's Next ...

- Library Display
- Museum Exhibit



- Employee Talent Show
- Birthday Party
- Other Surprises



'Big 50 Anniversary' Update Gaston County Board of Education September 17, 2018